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INFRASTRUCTURE DEVELOPMENT SECRETARIAT

Sub: Formation of Joint Venture Company between the State Government (KSIIDC) and GAIL Gas Limited for implementation of City Gas Distribution Project in the State.

Read: 1. G.O. No. IDD 14 UIP 2008 dated 25.11.2009

- G.O. No. IDD 18 UIP 2010 dated 20.01.2011
- Letter No. GM/CGD/313/2015-16 dated 16.05.2015
- 4. G.O. No. IDD 14 UIP 2014 dated 26.10.2015
- Letter No.ED(i/c)/CGD/2093/2016-17 dated 18.11.2016

Preamble:

- 1. A Memorandum of Understanding (MOU) between the State Govt. and GAIL (India) Ltd. was entered into on 29.04.2009 for development of infrastructure for transportation & distribution of natural gas in different parts of the State. In the Government Order read at SI. No.(1) above, Karnataka State Industrial & Infrastructure Development Corporation Limited (KSIIDC) has been designated as the Nodal Agency to co-ordinate matters for the successful implementation of natural gas pipeline project. GAIL (India) Limited has successfully laid & commissioned the trunk pipeline for transportation of natural gas from Dabhol to Bangalore, with a total capacity of 16 Million Metric Standard Cubic Meter Per Day (MMSCMD).
- 2. In the Government Order read at SI. No. (2) above, approval was accorded :
 - (a) for formation of a Joint Venture Company between GAIL/GAIL Gas Ltd and KSIIDC (on behalf of State Govt) for the city gas distribution project;
 - (b) to enter into a Joint Venture Agreement between GAIL/ GAIL Gas Ltd and KSIIDC(on behalf of State Govt.)
 - (c) KSIIDC to invest upto Rs. 24 crore on behalf of the State Govt. being 24% of the equity share capital of the JV Company out of the authorized share capital of Rs.100 crore.
- 3. In the letter read at (3) above, the Managing Director, KSIIDC, has informed that before the incorporation of the joint venture company, GAIL Gas Ltd. was successful in getting the City Gas Distribution project for Bengaluru Geographical area from Petroleum and Natural Gas Regulatory Board (PNGRB); that in view of high cost of the project and high performance guarantee submitted by GAIL Gas Ltd. to PNGRB, the proposed JV Company may not be able to infuse high equity contribution in the project and it could be an umbrella company to take forward the project.
- 4. In the Government Order read at SI. No. (4) above, approval was given for formation of JV company, name and logo of the company, the maximum equity of the State Government, nomination of two Directors from the State Government on the Board of Directors of the company- one will be Chairman and the other will be Director (Finance) on whole time basis; and that GAIL Gas Ltd or its consortium would participate in the bids to be invited by PNGRB, and if selected, GAIL Gas Ltd. may promote another company wherein the JV company may invest limited portion of equity in such company and perform an appropriate role.

5. In the letter read at (5) above, the Managing Director, KSIIDC, has informed that in view of amendment to the Companies Act 1956, the Memorandum of Association and Articles of Association. The Government has examined the proposal and hence the following order.

Government Order No. IDD 49 UIP 2016, Bengaluru, Dated: 22.05.2017

Under the circumstances explained in the preamble, Government is pleased to accord approval for the following:

- a. to incorporate the modifications in the Memorandum of Association and Articles of Association of the proposed Joint Venture Company viz., "Karnataka Natural Gas Limited" as detailed in the Annexure.
- b. to complete the process of registration of the JV company by making such other modifications that may be required by the Registrar of Companies in the Memorandum of Association and Articles of Association as per the provisions of the Companies Act, 2013 in consultation with the concerned departments without again being placed before the Cabinet.
- 2. This order is issued with the concurrence of Finance Department vide Note No. FD 148 Exp-1/2017 dated 05.05.2017 and concurrence of Law, Justice and Human Rights Department vide note no. Law 37(T) OPN 2017 dated 30.03.2017.

By order and in the name of the Governor of Karnataka

M. Venkatesh Murthy

Under Secretary to Government,
Infrastructure Development Department.

ANNEXURE to Government Order No. IDD 49 UIP 2016 dated 22.05.2017 APPORVED CHANGES TO BE MADE IN THE MOA and AOA AS PER COMPANIES ACT.2013

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed	l articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
CHAN	IGES TO BE EFFECTED IN APPR	OVED MOA			
1	TITLE	THE COMPANIES ACT,1956	THE COMPAN	ES ACT, 2013	Only change in the title and there is no Financial Impact.
2	III – The objects for which the Company is established are: SUB CLAUSE A (HEADINGS)	A. THE MAIN OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE: (5 Objectives listed under the head)	ON ITS I (5 Object	S TO BE PURSUED BY THE COMPANY NCORPORATION ARE: ives listed under the head will remain same – ge required)	Only change in the title and there is no Financial Impact.
3	SUB CLAUSE B (HEADINGS)	B. THE OBJECTS ANCILLARY OR INCIDENTAL TO THE ATTAINMENT OF MAIN OBJECTS ARE: (Item No.1 to 44) C. THE OTHER OBJECTS ARE: (Item No.1 to 3)	CLAUSE (Item No documer	RENCE OF THE OBJECTS SPECIFIED IN III SUB CLAUSE (A) ARE:- 1 to 44 and Item No.1 to 3 in the original its will be renumbered as item No.1 to 47 is heading)	Only change in the title and as per the requirement of Compliance with 2013 Act, and there is no Financial or other impact

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
CHA	NGES TO BE EFFECTED IN APPR	OVED AOA		
1	Title	The Companies Act 1956	The Companies Act 2013	
2.	Preliminary - 1(ii)	TABLE A of the Companies Act, 1956	To TABLE F of the Companies Act, 2013	Only change in reference to title and has no Financial Impact.
3.	Definitions and Interpretations – Clause 2(ii) (a) ACT	"ACT" shall mean the Companies Act, 1956 and the rules framed there under and any statutory modification or re-enactment thereof for the time being in force. Any reference to the provisions of the Act in these Articles shall where applicable mean to include references to the notified provisions of the Companies Act, 2013 and such notified provisions of the Companies Act 2013, shall replace the corresponding provisions of the Act.;	"ACT" shall mean the Companies Act, 2013 to the extent notified and Companies Act 1956 to the extent are in force, the rules framed there under and any statutory modification or re-enactment thereof for the time being in force.	Change of definition in accordance with the requirement of present situation, which has no Financial Impact.
4	Definitions and Interpretations Clause 2(ii) (b) Affiliate	"Affiliate" with respect to any Person (including a Shareholder), shall mean any other Person which, directly or indirectly, is a holding company or subsidiary of such first named Person or which, directly or indirectly (a) owns or controls such first named Person; or (b) is owned or controlled by such first named Person; or (c) is under the same management of the Person as defined under Section 370 of the Companies Act, 1956. For the purposes of these Articles, the meaning of the terms "control" or "controlled" shall include the power to direct the management, operations and/or policies of such first named Person, and also the beneficial ownership, directly or indirectly, of more than 51% of the voting securities of such entity and the terms "holding company" and "subsidiary" shall have the meanings ascribed to them under Section 4 of the Companies Act,1956;	"Affiliate" with respect to any Person (including a Shareholder), shall mean any other Person which, directly or indirectly, is a holding company or subsidiary of such first named Person or which, directly or indirectly (a) owns or controls such first named Person; or (b) is owned or controlled by such first named Person; or (c)is under the same management of the Person. For the purposes of these Articles, the meaning of the terms "control" or "controlled" shall be as defined in Section 2(27) of the Act, which include the right to appoint majority of the directors or to control the management or policy decisions exercisable by a person or persons acting individually or in concert, directly or indirectly, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements or in any other manner;	Change of the definition in accordance with the provisions/sections of Companies Act, 2013, which has no Financial Impact.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
5	Definitions and Interpretations- Clause 2(ii) (c)	"Agreement" shall mean the Shareholders Agreement dated [Mention date] executed by GAIL Gas, KSIIDC and the Company, along with the annexures thereto as modified or altered from time to time by agreement in writing between the parties thereof;	"Agreement" shall mean the Shareholders Agreement dated [2015] executed by GAIL Gas, KSIIDC and the Company, along with the annexures thereto as modified or altered from time to time by agreement in writing between the parties thereof;	Only a reference to agreement and does not have any financial implication.
6	Definitions and Interpretations – Clause 2(ii) (k)	"The Board" or "Board of Directors" shall mean the Board of Directors of the Company.	Board of Directors" or "Board", in relation to a company, means the collective body of the directors of the company;	Change of definition is in accordance with the provisions of Companies Act, 2013, which has no Financial Impact.
7	Definitions and Interpretations – Clause 2(ii) (u) Companies Act	Companies Act" means the Companies Act, 1956 and includes any statutory modifications thereto or reenactment or replacement thereof	"Companies Act" means the Companies Act, 2013 to the extent notified and Companies Act 1956 to the extent are in force, the rules framed there under and any statutory modification or re-enactment thereof for the time being in force.	Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.
8	Definitions and Interpretations Clause 2(ii) (cc) Debentures	"Debentures" shall mean and includes debenture stock, bonds and any other securities of a company, whether constituting a charge on the assets of the company or not;	"Debentures" shall mean and includes debenture stock, bonds and any other Instruments of a company evidencing a debt, whether constituting a charge on the assets of the company or not;	Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.
9	Definitions and Interpretations Clause 2(ii) (dd) Dividend	"Dividend" shall include interim dividend and bonus	"Dividend" includes any interim dividend	Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.
10	Definitions and Interpretations – Clause 2(ii) (ss) Government Company	"Government Company" has the meaning given to such term under Section 617 and Section 619-B of the Companies Act, 1956	"Government Company"has the meaning given to such term under Section 2(45) of the Companies Act, 2013;	Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.
11	Definitions and Interpretations – Clause 2(ii) (hhh) Regulation(s)	"Regulation(s)" shall mean the regulations contained in Table A of Schedule 1 of the Act;	"Regulation(s)" shall mean the regulations contained in Table F of Schedule 1 of the Act;	Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.
12	Definitions and Interpretations – Clause 2(ii) (mmm) Shares	"Shares" shall mean the shares issued by the Company.	"share" means a share in the share capital of a company and includes stock;	Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.

SL NO	Clause in MoA & AoA	E	xisting artic	les as pe	r Companies	Act, 1956	Pr	oposed articles as po	er Companies	Act, 2013	FINANCIAL / OTHER IMPACT
13	Company is Public Company – Clause 3.					The Company is a public Company within the meaning of Sec 2(71) of the Companies Act, 2013			Change of definition is in accordance with the provisions of Companies Act, 2013 and has no Financial Impact.		
14	Clause 5 (a). Capital of to One Hund (Ten crore Only) each as of the ELakhs Onl Thousand each. Exc Shares she years in the Sharehold.			apital of the Company is Rs. 1,00,00,00,000 (Rupees one Hundred Crores Only) divided into 10,00,00,000 Ten crores) Equity Shares of Rs. 10/- (Rupees Ten Only) each. The issued, subscribed and paid-up capital is of the Effective Date is Rs. 5,00,000/- (Rupees Five akhs Only) which is divided into 50,000 (Fifty housand) Equity Shares of Rs. 10 (Rupees Ten Only) ach. Except as permitted in the Agreement, the Equity hares shall until induction of the Investors within 5 ears in the Company at all times be held by each of the chareholders (either in their own names or through their ffiliates) as follow.			The Authorised Share Capital of the Company shall be such amount and be divided into such shares as may from time to time, be provided in clause 5th of Memorandum of Association. Except as permitted in the Shareholder Agreement dt, the Equity Shares shall until induction of the Investors within 5 years in the Company at all times be held by each of the Shareholders (either in their own names or through their Affiliates) as follow:			This clause has been changed to suit the format specified in Table F to Schedule I to Companies Act, 2013. This change has no Financial Impact.	
		SI.	Party	Equity	Amount (Rs)	Percentage in Paid-up Equity Share Capital	SI. No.	Party	Equity	Percentage in Paid-up Equity Share Capital	
		1	GAIL Gas and its affiliates			50%	1	GAIL Gas and its affiliates		50%	
		2	KSIIDC and its affiliates			50%	2	KSIIDC and its affiliates		50%	
					tion of Strateg			uity Shares for induction ears in the Company a	_		

SL NO	Clause in MoA & AoA	E	Existing artic	cles as per C	ompanies <i>F</i>	Act, 1956	Р	roposed articles as p	er Companie	es Act, 2013	FINANCIAL / OTHER IMPACT
				areholders (ei		own names		areholders (either in these) as follow.	eir own names	s or through their	
		S	Party	Equity	Amoun t (Rs)	Percent age in Paid-up Equity Share	SI.	Party	Equity	Percentage in Paid up Equity Share Capital	
		1	GAIL Gas	[*] Equity		Capital 26%	1	GAIL Gas and its affiliates	[*] Equity Shares	26%	
			and its affiliates	Shares			2	KSIIDC and its affiliates	[*] Equity	24%	
		2	KSIIDC and its affiliates	[*] Equity Shares		24%	3	Strategic Investors	[*] Equity Shares	50%	
		3	Strategic Investors	[*] Equity Shares		50%					
		Spon with s The other Comp the ti issue deter such share ensur Comp	sors and by such timeline Investors she instruments bany at such me of inductions as tholding patter that the pany. After the	Investors shall be issued convertible invalue as detection of Invester shares to be Board and	nall occur in determined by the Equity Standard	Shares or any Shares in the the Board. At ompany shall is at par as shall perform achieve the pattern shall a non-Govt.	Sponso such tii Investo instrum at such inductio shares the Par achieve shall e Compa	fusion of further capitals and by Investors and by Investors and the investors and the investors and it is a convertible into the convertible into the convertible into the convertible and it is a co	shall occur in determined by Equity Shares by the Boar ompany shall is determined a actions as matern. Their shany shall renor the Investigation	accordance with the Board. The ess or any other in the Company d. At the time of essue such further by the Board and easy be required to eareholder pattern main a non-Govt. estors, subject to	

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956			panies A	Act, 1956	Proposed articles as per Companies Act, 2013				FINANCIAL / OTHER IMPACT
		SI. No.	Party	Equity	Amo unt (Rs)	Percentag e in Paid- up Equity Share Capital	SI No	Party	Equity	Percent age in Paid-up Equity Share Capital	
		1	GAIL Gas and its affiliates	[*] Equity Shares		26%	1	GAIL Gas and its affiliates	[*] Equity Shares	26%	
		2	KSIIDC and its affiliates	[*] Equity Shares		24%	2	KSIIDC and its affiliates	[*] Equity Shares	24%	
		3	Strategic Investors	[*] Equity		50%	3	Strategic Investors	[*] Equity Shares	50%	
				Shares							
15	Company's share not to be purchased – Clause 6.	in the p	of the funds of urchase of or in of the Compan	loan upon t y except in a	he securi	ity of the	the pure	of the funds of the chase of or in loan u mpany except in ac	upon the security o	of the Shares of	Change is only to reproduce the provisions/Sections of Companies Act, 2013 and has no Financial
40		<u>'</u>	ons of Sections					ns 67 and 68 of the			Impact.
16	Power to pay Commission and Brokerage –		mpany may exe sions and broke	•				ompany may exe sions and brokerag	•		Change is only to reproduce the provisions/ Sections of Companies
	Clause 8.	accorda	ance with the pr	ovisions of \$	Section 7	'6 of the Act.	with the	provisions of Secti	on 40 of the Act.		Act, 2013 and has no Financial Impact.
17	Issue of Redeemable		mpany may sub	-				mpany may subjec			Change is only to reproduce the
	Preference Shares -	1	visions of Section				'	ns of Section 55 of	•		provisions/ Sections of Companies
	Clause 9.	Redeen	ble laws, shall h nable Preferenc ons as may from	e Shares or	n such tei	rms and	· ·	nall have the power on such terms and nk fit.			Act, 2013 and has no Financial Impact.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
18	Issue of further shares – Clause 10.	Without prejudice to the provisions of these Articles and pursuant to the provision of Section 81 of the Act, it shall be lawful for the Company to issue further shares in the manner set out in Section 81 of the Act as the Board thinks fit either at par or at a premium (if necessary, by increasing the authorized capital of the Company). Such shares shall rank pari passu with the existing Shares of the Company except for payment of dividend, which will be on a proportional basis. The Board may from time to time make a rights issue in accordance with the provisions of the Act, subject to the restrictions provided in the Agreement between the Shareholders. The Shareholders shall have the right to renounce its rights share in favour of its Affiliate who shall be bound by the terms of the Agreement by signing a Deed of Adherence in a manner set out in the Agreement.	Without prejudice to the provisions of these Articles and pursuant to the provision of Section 62 of the Act, it shall be lawful for the Company to issue further shares in the manner set out in Section 62 of the Act as the Board thinks fit either at par or at a premium (if necessary, by increasing the authorized capital of the Company). Such shares shall rank pari passu with the existing Shares of the Company except for payment of dividend, which will be on a proportional basis. The Board may from time to time make a rights issue in accordance with the provisions of the Act, subject to the restrictions provided in the Agreement between the Shareholders. The Shareholders shall have the right to renounce its rights share in favour of its Affiliate who shall be bound by the terms of the Agreement by signing a Deed of Adherence in a manner set out in the Agreement.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.
19	Shares with differential voting rights - Clause 11	Subject to Section 86 of the Act, the Company shall have the power to issue shares with differential rights as to dividend, voting or otherwise in accordance with the Companies (Issue of Share Capital with Differential Voting Rights) Rules, 2001.	Subject to Section 43 of the Act, the Company shall have the power to issue shares with differential rights as to dividend, voting or otherwise in accordance with the Companies (Share Capital and Debentures) Rules, 2014.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.
20	Buy-back of Shares/securities- Clause 12	The Company subject to and in accordance with the provisions of the Companies Act, 1956, Securities & Exchange Board of India Act, 1992, any other Applicable Law shall have powers to buy-back any of its own shares and/or other Securities.	The Company subject to and in accordance with the provisions of the Companies Act, 2013 , Securities & Exchange Board of India Act, 1992, any other Applicable Law shall have powers to buy-back any of its own shares and/or other Securities.	Change is only to refer provisions/ Sections of Companies Act, 2013 and has no Financial Impact.
21	Allotment of shares - Clause 13 (b)	The Board shall observe the restrictions contained in Sections 69 and 70 of the Act as to allotment of Shares to the public and shall cause to be made the Returns as to all allotments provided for in Section 75 of the Act.	The Board shall observe the restrictions contained in Sections 39 of the Act as to allotment of Shares to the public and shall cause to be made the Returns as to all allotments provided for in Section 39 of the Act.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
22	Trusts not recognized Clause 17	Save as herein otherwise provided, the Company shall be entitled to treat the person, whose name appears in the register in respect of any shares, as the absolute owner thereof and accordingly shall not, except as ordered by a Court of competent jurisdiction or as required under Section 187C of the Act or by any Applicable Law, be under any obligation to recognize any trust, benami or equitable contingent or any other claim to interest (future or partial) in such share on the part of any other person whether or not it shall have express or other notice thereof.	Save as herein otherwise provided, the Company shall be entitled to treat the person, whose name appears in the register in respect of any shares, as the absolute owner thereof and accordingly shall not, except as ordered by a Court of competent jurisdiction or as required under Section 89 of the Act or by any Applicable Law, be under any obligation to recognize any trust, benami or equitable contingent or any other claim to interest (future or partial) in such share on the part of any other person whether or not it shall have express or other notice thereof.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.
23	Share Certificates Clause 21	Subject to the provisions of the Companies (Issue of Share Certificates) Rules, 1960 or any statutory modification or enactment thereof, share certificates shall be issued as follows:- The certificates of title to shares and duplicates thereof when necessary shall be issued under the Seal of the Company which shall be affixed in the presence of (i) two Directors and (ii) the Secretary or some other person/official duly authorized by the Board for the purpose.	Subject to the provisions of the Companies (Share Capital and Debentures) Second amendment Rules, 2015 or any statutory modification or enactment thereof, share certificates shall be issued as follows:- The certificates of title to shares and duplicates thereof when necessary may be issued under the Seal, if any, of the Company which shall be affixed in the presence of, and signed by (i) two Directors and (ii) the Secretary or some other person/official duly authorized by the Board for the purpose.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.
24	Securities in depositories to be in fungible form Clause 35	All securities held by a depository shall be dematerialized and be in fungible form. Nothing contained in Section 153 of the Act shall apply to a depository in respect of the securities held by it on behalf of the beneficial owners.	All securities held by a depository shall be dematerialized and be in fungible form. Nothing contained in Section 89 of the Act shall apply to a depository in respect of the securities held by it on behalf of the beneficial owners.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.
25	Transfer of securities Clause 38	Nothing contained in Section 108 of the Act or these Articles shall apply to a transfer of securities effected by a transferor and transferee both of whom are entered as beneficial owners the records of a depository	Nothing contained in Section 56 of the Act or these Articles shall apply to a transfer of securities effected by a transferor and transferee both of whom are entered as beneficial owners the records of a depository	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
26	When interest on Call payable Clause 46	If the sum payable in respect of any call or installment be not paid on or before the day appointed for payment thereof the holder for the time being of the share in respect of which such call or installment shall be due shall be liable to pay interest for the same at such rate as may be determined by the Board, from the day appointed for payment thereof to time of actual payment. The Directors may waive payment of that interest wholly or in part. But no Member shall be entitled to such waiver save as a matter of grace and favor.	If the sum payable in respect of any call or installment be not paid on or before the day appointed for payment thereof the holder for the time being of the share in respect of which such call or installment shall be due shall be liable to pay interest for the same at 10% or such rate as may be determined by the Board, from the day appointed for payment thereof to time of actual payment. The Directors may waive payment of that interest wholly or in part. But no Member shall be entitled to such waiver save as a matter of grace and favor.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013, which specifies minimum rate of interest and continues to have Financial impact similar to that of the provision prevailing before the proposed changes.
27	Calls paid in advance Clause 49	The Board may, if it thinks fit receive, from any Member willing to advance the same, all or any part of the moneys due upon the share or shares held by him beyond the sums actually called for, and upon the moneys so paid in advance or so much thereof as from time to time exceeds the amount of the calls then made upon the share or shares in respect of which such advance has been made, the Company may pay interest at such rate as shall be determined by the Board to the Member paying such sum in advance. Money so paid in excess of the amount of calls shall not rank for dividend or participate in profits.	The Board may, if it thinks fit receive, from any Member willing to advance the same, all or any part of the moneys due upon the share or shares held by him beyond the sums actually called for, and upon the moneys so paid in advance or so much thereof as from time to time exceeds the amount of the calls then made upon the share or shares in respect of which such advance has been made, the Company may pay interest at 12% or such rate as shall be determined by the Board to the Member paying such sum in advance. Money so paid in excess of the amount of calls shall not rank for dividend or participate in profits.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013, which specifies minimum rate of interest and continues to have Financial impact similar to that of the provision prevailing before the proposed changes.
28	Nomination Clause 73	Subject to, and in accordance with, sections 109A and 109B of the Act: (Other part of the article remains same)	Subject to, and in accordance with, sections 72 and 56 of the Act: (Except for the reference to sections other part of the article remains same – other part of the clause not repeated here, as the clause runs to 3 to 4 pages)	Change is to specify/ provisions Sections of Companies Act, 2013 and has no Financial Impact on the Company.
29	Form of Instrument of Transfer Clause 75	The instrument of transfer of any share shall be in writing and all provisions of Section 108 of the Act and of any statutory modification thereof, for the time being shall be duly complied with in respect of all transfers shares and of the registration thereof.	The instrument of transfer of any share shall be in writing and all provisions of Section 56 of the Act and of any statutory modification thereof, for the time being shall be duly complied with in respect of all transfers shares and of the registration thereof.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
30	Refusal to register transfer Clause 76	Subject to the provisions of these Articles and subject to the provisions of Section 111 of the Act and subject to the provisions of the Securities Contracts (Regulation) Act, 1956 and the Rules and Regulations made there under and other applicable laws, the Directors may, in their absolute discretion decline to register any transfer of shares. The Company may decline to register a transfer of shares in respect of the shares upon which the Company has a lien or whilst any monies in respect of the shares desired to be transferred or any of them remain unpaid and such refusal shall not be affected by the fact that the proposed being either alone or jointly with any other person or persons indebted to the Company on any account whatsoever. Nothing in Sections 108, 109 and 110 of the Act shall prejudice the power to refuse to register transfer or transmission by operation of law of the rights to, or interest of a member in any Shares, debentures or other securities of the Company.	Subject to the provisions of these Articles and subject to the provisions of Section 58 of the Act and subject to the provisions of the Securities Contracts (Regulation) Act, 1956 and the Rules and Regulations made there under and other applicable laws, the Directors may, in their absolute discretion decline to register any transfer of shares. The Company may decline to register a transfer of shares in respect of the shares upon which the Company has a lien or whilst any monies in respect of the shares desired to be transferred or any of them remain unpaid and such refusal shall not be affected by the fact that the proposed being either alone or jointly with any other person or persons indebted to the Company on any account whatsoever. Nothing in Section 56 of the Act shall prejudice the power to refuse to register transfer or transmission by operation of law of the rights to, or interest of a member in any Shares, debentures or other securities of the Company.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
31	Closing of Transfer Books and Register Clause 81.	The Transfer Books and Register of Members may, on giving seven days' previous notice by advertisement in terms of Section 154 of the Act, be closed during such time as the Board think fit not exceeding in the whole 45 days in each year and not exceeding thirty days at anyone time.	The Transfer Books and Register of Members may, on giving seven days' previous notice by advertisement in terms of Section 91 of the Act, be closed during such time as the Board think fit not exceeding in the whole 45 days in each year and not exceeding thirty days at anyone time.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
32	Disposal of new shares Clause 90	Subject to any direction to the contrary that may be given by the resolution sanctioning the increase of capital, all new shares shall be offered to such persons who at the date of the offer are holders of equity shares of the Company, in proportion, as nearly as circumstances admit, to the amount paid up on those shares at that date. Such offer shall be made by notice specifying the number of shares offered and limiting a	Subject to any direction to the contrary that may be given by the resolution sanctioning the increase of capital, all new shares shall be offered to such persons who at the date of the offer are holders of equity shares of the Company, in proportion, as nearly as circumstances admit, to the amount paid up on those shares at that date. Such offer shall be made by notice specifying the number of shares offered and limiting a time not being less than fifteen days and not	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
		time not being less than fifteen days from the date of the offer, within which the offer if not accepted will be deemed to be declined and after the expiration of such time or on the receipt of an intimation from the person to whom the offer is made, that he declined to accept the shares offered, the Directors may dispose of the same in such manner as they think most beneficial to the Company. The Board may likewise so dispose off any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot in the opinion of the Directors be conveniently offered under this Article.	exceeding thirty days from the date of the offer, within which the offer if not accepted will be deemed to be declined and after the expiration of such time or on the receipt of an intimation from the person to whom the offer is made, that he declined to accept the shares offered, the Directors may dispose of the same in such manner as they think most beneficial to the Company. The Board may likewise so dispose off any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot in the opinion of the Directors be conveniently offered under this Article.	
33	Reduction of Capital and alteration of amount and denomination of shares Clause 96.	The Company may by ordinary resolution: a) Consolidate all or any of its share capital into shares of larger amount; b) Sub-divide its existing shares into shares of smaller amount subject to provisions of clause (d) of Sub-clause (1) of Section 94 of the Act; c) Cancel any shares not taken or agreed to be taken by any person.	The Company may by ordinary resolution: Consolidate all or any of its share capital into shares of larger amount; Sub-divide its existing shares into shares of smaller amount subject to provisions of clause (d) of Sub-clause (1) of Section 61 of the Act; Cancel any shares not taken or agreed to be taken by any person.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
34	Sub-division into Preferred and Ordinary Clause 97.	The resolution whereby any share is sub-divided if confirmed, by a resolution passed by the class of shareholders whose rights will be affected thereby passed in manner prescribed in Article 93 hereof, may determine that as between the holders of the shares resulting from such sub-division one or more of such shares shall have some preference or special advantages as regards dividends, capital, voting or otherwise over or as compared with the other subject nevertheless to the provisions of Section 87 of the Act.	The resolution whereby any share is sub-divided if confirmed, by a resolution passed by the class of shareholders whose rights will be affected thereby passed in manner prescribed in Article 93 hereof, may determine that as between the holders of the shares resulting from such sub-division one or more of such shares shall have some preference or special advantages as regards dividends, capital, voting or otherwise over or as compared with the other subject nevertheless to the provisions of Section 47 of the Act.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
35	When Annual General Meeting to be held Clause 101.	In addition to any other meetings, general meetings of the Company shall be held within such intervals as are specified in Section 166 (1) of the Act, and subject to the provisions of Section 166(2) of the Act, at such times and places as may be determined by the Board. Each such general meeting shall be called an "Annual General Meeting" and shall be specified as such in the notice convening the meeting.	In addition to any other meetings, general meetings of the Company shall be held within such intervals as are specified in Section 96 (1) of the Act, and subject to the provisions of Section 96(2) of the Act, at such times and places as may be determined by the Board. Each such general meeting shall be called an "Annual General Meeting" and shall be specified as such in the notice convening the meeting	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
36	When Extra-ordinary General Meetings to be called Clause 103(c)	If the Board does not, within twenty-one days from the date of deposit of a valid requisition in regard to any matters, proceed duly to call a meeting for the consideration of these matters on a day not later than forty-five days from the date of deposit, the requisitionists or such of them as are enabled so to do by virtue of Section 169(6)(b)of the Act may themselves call the meeting but any meeting so called shall not be held after three months from the date of deposit.	If the Board does not, within twenty-one days from the date of deposit of a valid requisition in regard to any matters, proceed duly to call a meeting for the consideration of these matters on a day not later than forty-five days from the date of deposit, the requisitionists or such of them as are enabled so to do by virtue of Section 100(4) of the Act may themselves call the meeting but any meeting so called shall not be held after three months from the date of deposit.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
37	Notice of meeting Clause 105.	Subject to the provisions of Section 171 to 186 of the Act, notice of every meeting of the Company, shall be given to such persons and in such manner as provided by Sec 172 of the Act, where any business consists of special business as hereinafter defined in Article 10, there shall be annexed to the notice, a statement complying with Sec. 173 (2) and (3) of the Act. Where by provision of the Act, a special notice is required of any resolution, notice of intention to move such resolution shall be given to by the Company not less than 14 days before the meeting at which it is to be moved.	Subject to the provisions of Section 101 to 109 of the Act, notice of every meeting of the Company, shall be given to such persons and in such manner as provided by Sec 101 of the Act, where any business consists of special business as hereinafter defined in Article 111, there shall be annexed to the notice, a statement complying with Sec. 102 (2) and (3) of the Act. In terms of Sec 115 of the Act, where by any provisions of the Act, a special notice is required for any resolution, notice of intention to move such resolution shall be given to the Company by the member initiating such notice, not earlier than 3 months but not less than 14 days before the meeting at which it is to be moved.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
38	Shorter notice by consent Clause 108.	A general meeting may however be called after giving shorter notice than twenty one days in terms of section 171(1) of the Act	A general meeting may be called after giving shorter notice if consent is given in writing or by electronic mode by not less than Ninety Five (95) percent of the members entitled to vote at such meetings in terms of section 101(1) of the Act	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
39	Business of Meeting Clause 110.	The ordinary business of a Annual General Meeting shall be to receive and consider the Accounts, the Balance Sheet and the Report of the Directors, and Auditors, to appoint Directors in place of those retiring by rotation, subject to Section 619 of the Act relating to Appoint Auditors and to fix their remuneration and to declare dividends.	The ordinary business of an Annual General Meeting shall be to receive and consider the Accounts, the Balance Sheet and the Report of the Directors, and Auditors, to appoint Directors in place of those retiring by rotation, subject to Section 139 of the Act relating to Appoint Auditors and to fix their remuneration and to declare dividends.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
40	When meeting to be dissolved and when to be adjourned Clause 114	If a quorum is not present within 30 (thirty) minutes of the scheduled time for any meeting of the Shareholders, then the meeting shall stand adjourned to the same day in the immediately following week at the same time and the same venue, provided that written notice of the adjourned meeting is provided to all the Directors at least 5 (five) days prior to the date of such adjourned meeting. The adjourned meeting shall consist of the same agenda as for the meeting that was adjourned. Subject to constituting a valid quorum under the Act, the Shareholders present at such a meeting shall constitute quorum for the meeting. If the day of the adjourned meeting is not a Business Day, the adjourned meeting shall be held on the next Business Day.	If a quorum is not present within 30 (thirty) minutes of the scheduled time for any meeting of the Shareholders, then the meeting shall stand adjourned to the same day in the immediately following week at the same time and the same venue, provided that written notice of the adjourned meeting is provided to all the Directors atleast 3 (Three) days prior to the date of such adjourned meeting. The adjourned meeting shall consist of the same agenda as for the meeting that was adjourned. Subject to constituting a valid quorum under the Act, the Shareholders present at such a meeting shall constitute quorum for the meeting. If the day of the adjourned meeting is not a Business Day, the adjourned meeting shall be held on the next Business Day.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
41	What is to be the evidence of the passing of a Resolution where Poll not demanded Clause 117	At any General Meeting, unless a poll (on or before the declaration of the result of the show of hands) be demanded by the Chairman of his own motion or by a motion moved by a Member or Members present in person or by proxy and holding shares in the Company which confer on him/them a voting power in respect of that resolution or on which an aggregate sum of not less than fifty thousand rupees has been paid up. The demand for a poll may be withdrawn at any time by the person or persons who made the demand. A declaration by the Chairman that a resolution has been carried or not carried unanimously or by a particular	At any General Meeting, unless a poll (on or before the declaration of the result of the show of hands) be demanded by the Chairman of his own motion or by a motion moved by a Member or Members present in person or by proxy and holding shares in the Company which confer on him/them a having not less than one tenth of the total voting power or holding shares on which an aggregate sum of not less than Five Lakh rupees or such higher amount as may be prescribed has been paid up. The demand for a poll may be withdrawn at any time by the person or persons who made the demand. A declaration by the Chairman that a resolution has been carried or not carried unanimously or	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
		majority and an entry to that effect in the Book of Proceedings of the Company shall be conclusive evidence of the facts without proof of the number or proportion of votes recorded in favor of or against such resolution.	by a particular majority and an entry to that effect in the Book of Proceedings of the Company shall be conclusive evidence of the facts without proof of the number or proportion of votes recorded in favor of or against such resolution.	
42	Postal Ballot Clause 122	The Board, subject to the provisions of Section 192A of the Act, may and in case of resolutions relating to such business as declared by the Central Government by notification to be conducted by postal ballot, shall, get any resolution passed by means of a postal ballot, instead of transacting the business in general meeting of the company	The Board, subject to the provisions of Section 110 of the Act, may and in case of resolutions relating to such business as declared by the Central Government by notification to be conducted by postal ballot, shall, get any resolution passed by means of a postal ballot, instead of transacting the business in general meeting of the company.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
43	Votes 123 (a)	Subject to any rights and restrictions for the time being attached to any class or classes of shares by these Articles or by the Act, on a show of hands every Member entitled to vote and present in person shall have one vote only. Upon a poll the voting rights of Members shall be as laid down in Section 84 of the Act Provided that save as provided in sub section2 of Section 84 of the Act, a Member of a Company holding any preference share capital therein, shall in respect of such capital have a right to vote only on the resolution placed before the Company which directly affects the rights attached to his preference shares.	Subject to any rights and restrictions for the time being attached to any class or classes of shares by these Articles or by the Act, on a show of hands every Member entitled to vote and present in person shall have one vote only. Upon a poll the voting rights of Members shall be as laid down in Section 47 of the Act Provided that save as provided in sub section2 of Section 47 of the Act, a Member of a Company holding any preference share capital therein, shall in respect of such capital have a right to vote only on the resolution placed before the Company which directly affects the rights attached to his preference shares.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
44	Procedure where a Company or body of Corporate is a Member of the Company Clause 125	Where a Company or body of Corporate (hereinafter called as a 'member company') is a Member of the Company, a person duly appointed by a resolution in accordance with the provisions of Section 187 of the Act to represent such member company at a meeting of company, shall not, by reason of such appointment, be deemed to be a proxy, and lodging with the company at the office or production of the meeting of a copy duly signed by one Director or the Secretary of such member company and certified by him as being a true copy of	Where a Company or body of Corporate (hereinafter called as a 'member company') is a Member of the Company, a person duly appointed by a resolution in accordance with the provisions of Section 113 of the Act to represent such member company at a meeting of company, shall not, by reason of such appointment, be deemed to be a proxy, and lodging with the company at the office or production of the meeting of a copy duly signed by one Director or the Secretary of such member company and certified by him as being a true copy of the resolution shall, on production at the	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL	Clause in	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL /
NO	MoA & AoA	Existing articles as per companies Act, 1950	Proposed articles as per companies Act, 2013	OTHER IMPACT
		the resolution shall, on production at the meeting, be accepted by the company as sufficient evidence of the validity of his appointment. Such a person shall be entitled to exercise the same rights and powers, including the right to vote as a proxy on behalf of member company which he represents, as that member company could exercise if it were the individual member.	meeting, be accepted by the company as sufficient evidence of the validity of his appointment. Such a person shall be entitled to exercise the same rights and powers, including the right to vote as a proxy on behalf of member company which he represents, as that member company could exercise if it were the individual member.	
45	How signed and in whose favour Clause 130	The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorized in writing if such appointer be a corporation either under its Common Seal or under the hand of its attorney so authorized. A proxy who is appointed for a specified meeting only shall be called a special proxy. Any other proxy shall be called a general proxy	The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorized in writing if such appointer be a corporation either under its Seal or under the hand of its attorney so authorized. A proxy who is appointed for a specified meeting only shall be called a special proxy. Any other proxy shall be called a general proxy	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
46	Form of Proxy Clause 132	An instrument appointing proxy shall be either of the forms in Schedule IX to the Act or a form as near thereto as circumstances admit.	An instrument appointing proxy shall be in the form as prescribed in the rules made under section 105 of the Act.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
47	Number of Directors Clause 137.	Subject to the Shareholders maintaining their equity percentage specified in Article 5 (a), the Board of Directors, shall, unless otherwise agreed between the Shareholders, consist of not less than 4 (four) and not more than 12 Twelve Directors. Initially, the Board of Directors shall consist of 4 (four) directors to be nominated by each Shareholder, to the Board of Directors, in the following manner:	Subject to the Shareholders maintaining their equity percentage specified in Article 5 (a), the Board of Directors, shall, unless otherwise agreed between the Shareholders, consist of not less than 4 (four) and not more than 15 Fifteen Directors. Initially, the Board of Directors shall consist of 4 (four) directors to be nominated by each Shareholder, to the Board of Directors, in the following manner:	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
48	Number of Directors Clause 137(d)	The Directors appointed by either Shareholder shall have the right to nominate an alternate director with the consent of the Shareholder appointing him to act for him as per the provisions of Companies Act, 1956 .	The Directors appointed by either Shareholder shall have the right to nominate an alternate director with the consent of the Shareholder appointing him to act for him as per the provisions of Companies Act, 2013.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
49	First Directors Clause 139	The following shall be first Directors of the Company. ——— ———	The following shall be first Directors of the Company. Smt.P. Hemalatha Shri Partha Jana Shri Deepak Sawant Shri Y.Sreenivasappa	At the time of approval of the original AoA, the names of the First Directors were not confirmed. Now included the names of the proposed directors and has no Financial Impact on the Company
50	No act of any disqualified director to invalidate any proceedings, if the other Directors act bonafide Clause 141	Nothing contained in the provisions made in Section274 of the Act, or any other articles, contained herein shall invalidate any act done at any meeting of the Directors or of a Committee of Directors or by any person acting as a Director notwithstanding that it shall afterwards be discovered that there was some defect in the appointment of such Director(s) or person(s) acting as aforesaid or that they or any of them were disqualified.	Nothing contained in the provisions made in Section 164 of the Act, or any other articles, contained herein shall invalidate any act done at any meeting of the Directors or of a Committee of Directors or by any person acting as a Director notwithstanding that it shall afterwards be discovered that there was some defect in the appointment of such Director(s) or person(s) acting as aforesaid or that they or any of them were disqualified.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
51	Power of Directors to appoint additional director Clause 142	The Directors shall, subject to the provisions of Section 260 of the Act, have power from time to time and at any time to appoint Additional Director(s), but so that the total number of Directors shall not at any time exceed maximum number fixed as above, and so that no such appointment shall be effective unless the majority of the Directors concur therein. Such Additional Director(s) shall hold office only up to the next Annual General Meeting of the Company.	The Directors shall, subject to the provisions of Section 161 of the Act, have power from time to time and at any time to appoint Additional Director(s), but so that the total number of Directors shall not at any time exceed maximum number fixed as above, and so that no such appointment shall be effective unless the majority of the Directors concur therein. Such Additional Director(s) shall hold office only up to the next Annual General Meeting of the Company.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
52	Alternate Directors Clause 144	If any Director is expected to be or is absent for a period of not less than three (3) calendar months from India or the state in which the meetings of the directors are ordinarily held, at the request of such Director, the Board shall, at a meeting of the Board or by circulation of a written resolution of the Board in accordance with applicable law, appoint an Alternate Director (the "Alternate Director").	If any Director is expected to be or is absent for a period of not less than three (3) calendar months from India , at the request of such Director, the Board shall, at a meeting of the Board or by circulation of a written resolution of the Board in accordance with applicable law, appoint an Alternate Director (the "Alternate Director").	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
53	Alternate Directors Clause 145	The Alternate Director shall be an individual nominated by the Director in whose place such Alternate Director is being appointed. And such appointee whilst he holds office as an Alternate Director shall be entitled to notice of meetings of the Directors and to attend and to vote there at accordingly, and he shall ipso facto vacate office if and when the original Director returns to India or the state in which the meetings of the directors are ordinarily held or on the expiry of the period of office of the original Director.	The Alternate Director shall be an individual nominated by the Director in whose place such Alternate Director is being appointed. And such appointee whilst he holds office as an Alternate Director shall be entitled to notice of meetings of the Directors and to attend and to vote there at accordingly, and he shall ipso facto vacate office if and when the original Director returns to India or on the expiry of the period of office of the original Director.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
54	Vacation of office Clause 147	The office of a Director shall become vacant in accordance with the provisions set out in Section 283 of the Act. The continuing Directors may act, notwithstanding any vacancy in their body, but so that if the number falls below the minimum above fixed, the Board shall not except for the purpose of filling vacancies act, so long as the number is below the minimum.	The office of a Director shall become vacant in accordance with the provisions set out in Section 167 of the Act. The continuing Directors may act, notwithstanding any vacancy in their body, but so that if the number falls below the minimum above fixed, the Board shall not except for the purpose of filling vacancies act, so long as the number is below the minimum.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
55	Directors not to hold office of profit Clause 148	No director or other person referred to in Section 314 of the Act shall hold an office or place or profit, save as permitted by that Section.	No director or other person referred to in Section 188 of the Act shall hold an office or place or profit, save as permitted by that Section.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
56	Meeting of Directors Clause 149	The Directors may meet as a Board for the transaction of business from time to time, and shall so meet at least once in every CALENDAR QUARTER and at least four (4) such meetings shall be held in every year The Directors may adjourn and otherwise regulate their meetings as they think fit. Any Director and the secretary on the requisition of a Director on the Board may call a meeting of the Board.	The Directors may meet as a Board for the transaction of business from time to time, and shall so meet at least once in every CALENDAR QUARTER and at least four (4) such meetings shall be held in every year In such a manner that not more than 120 days shall intervene between two consecutive meetings of the Board. The Directors may adjourn and otherwise regulate their meetings as they think fit. Any Director and the secretary on the requisition of a Director on the Board may call a meeting of the Board.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
56a	Notice of Board Meeting	At least seven (7) days written notice of every meeting of the Board shall be given to every Director by hand delivery or by post or by electronics means at his usual	At least seven (7) days written notice of every meeting of the Board shall be given to every Director by hand delivery or by post or by electronics means at his usual address	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
		address and shall also be given to their alternates, if any. Such notice shall be accompanied by the Agenda setting out the business proposed to be transacted at the meeting of the Board. Provided, however, that with the consent of at least one Director nominated by each of the Parties, a meeting of the Board may be convened by a shorter Notice in the case of any emergency or if circumstances so warrant. Notwithstanding anything contrary in these Articles, a resolution in writing, signed by all or majority (which shall include at least one nominee each of the Shareholder's) members of the Board or a committee thereof, for the time, being entitled to receive notice of a meeting of the Board or Committee, duly convened and held shall be deemed to be a resolution duly passed by the Board/ Committee.	registered with the Company Such notice shall be accompanied by the Agenda setting out the business proposed to be transacted at the meeting of the Board. Provided, however, that with the consent of at least one Director nominated by each of the Parties, a meeting of the Board may be convened by a shorter Notice in the case of any emergency or if circumstances so warrant. Notwithstanding anything contrary in these Articles, a resolution in writing, signed by all or majority (which shall include at least one nominee each of the Shareholder's) members of the Board or a committee thereof, for the time, being entitled to receive notice of a meeting of the Board or Committee, duly convened and held shall be deemed to be a resolution duly passed by the Board/ Committee.	Impact on the Company.
57	Decision by Majority Clause 154	The Chairman of the Board shall not be entitled to a second or casting vote. Regulation 74(2) shall not apply to the Company.	The Chairman of the Board shall not be entitled to a second or casting vote. Regulation 68(ii) shall not apply to the Company.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
58	Casting Vote Clause 156	The Chairman of the Board shall not be entitled to a second or casting vote. Regulation 74(2) shall not apply to the Company.	The Chairman of the Board shall not be entitled to a second or casting vote. Regulation 68(ii) shall not apply to the Company.	
59	Resolution passed by circulation Clause 158	Save in those cases where a resolution is required by Sections 262,292,297,316,372A and 386,of the Act to be passed at a meeting of the Board, a resolution shall be as valid and effectual as if it is had been passed at a meeting of the Board or Committee of the Board, as the case may be duly called and constituted, if a draft thereof in writing is circulated together with the necessary papers, if any to all the Directors, or to all the members of the Committee of the Board, as the case may be then in India (not being less in number than the quorum fixed for a meeting of the Board or Committee as the case may be) and to all other	Save in those cases where a resolution is required by Sections 68,179,182,184,186,188,203,305,of the Act to be passed at a meeting of the Board, a resolution shall be as valid and effectual as if it is had been passed at a meeting of the Board or Committee of the Board, as the case may be duly called and constituted, if a draft thereof in writing is circulated together with the necessary papers, if any to all the Directors, or to all the members of the Committee of the Board, as the case may be at their addresses registered with the company in India by post or by courier, or through other electronic means, and has been approved by such of them as are then in India or by a majority of such	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
		Directors or members of the Committee at their usual address in India, and has been approved by such of them as are then in India or by a majority of such of them as are entitled to vote on the resolution.	of them as are entitled to vote on the resolution.	
60	Maintenance of minutes Book Clause 160	The Board shall in accordance with the provisions of section 193 of the Act cause minutes to be kept of all proceedings of every general meeting of the Company and of all proceedings of every meeting of the Board or of every committee of the Board.	The Board shall in accordance with the provisions of section 118 of the Act cause minutes to be kept of all proceedings of every general meeting of the Company and of all proceedings of every meeting of the Board or of every committee of the Board.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
	Meeting to be conducted through video conferencing New Clause 164 be introduced and SI. No. of subsequent clauses will accordingly be changed	(Not Available in approved AoA as per Companies Act, 1956)	The meetings of the Board or any Committee thereon may be conducted through Video Conference or any other similar electronic modes in terms of Rule 3 and 4 of Companies (Meeting of Board and its powers) Rules 2014, as may be amended from time to time.	Change is only to introduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
61	General Powers of the Board Clause 167.	Subject to Section 292 of the Act, the Board shall have right to delegate any of their powers to such Directors, managers, agents or other persons as they may deem fit and may at their own discretion revoke such powers. The Board may authorize Directors to sub-delegate the delegated powers.	Subject to Section 179 of the Act, the Board shall have right to delegate any of their powers to such Directors, managers, agents or other persons as they may deem fit and may at their own discretion revoke such powers. The Board may authorize Directors to sub-delegate the delegated powers.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
62	Removal of Directors Clause 171	Persons nominated for the position of Directors shall not be deemed (subject to the provisions of the Companies Act, 1956) disqualified to serve by reason of their being Officer, Director or Shareholder of any other corporations, incorporated within or outside of India. Each of the Shareholders shall be entitled to remove any or all of the Directors who are its nominees on the Board and to have another or others of its choice nominated for appointment in the place of such removed directors. Each Shareholder agrees to vote for the election as well as the removal, as the case maybe, of a Director nominate by the other Shareholder.	Persons nominated for the position of Directors shall not be deemed (subject to the provisions of the Companies Act, 2013) disqualified to serve by reason of their being Officer, Director or Shareholder of any other corporations, incorporated within or outside of India. Each of the Shareholders shall be entitled to remove any or all of the Directors who are its nominees on the Board and to have another or others of its choice nominated for appointment in the place of such removed directors. Each Shareholder agrees to vote for the election as well as the removal, as the case maybe, of a Director nominate by the other Shareholder.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
63	Powers to borrow Clause 172	The Board may subject to the provisions of section 58A, 292 and 293 of the Act, raise or borrow any sum or sums for the purpose of the Company and secure repayment of any sum or sums borrowed, in such manner and at such time or times and upon such terms and conditions as it may think fit.	The Board may subject to the provisions of section 73, 179 and 180 of the Act, raise or borrow any sum or sums for the purpose of the Company and secure repayment of any sum or sums borrowed, in such manner and at such time or times and upon such terms and conditions as it may think fit.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
64	Register of Mortgages and Charges Clause 179	The Directors shall cause a proper register to be kept in accordance with Section 143 of the Act, of all mortgages and charges specifically affecting the properties of the Company and shall also duly comply with the requirements of Section 124 to 145 of the Act, in regard to registration of mortgages and charges therein specified and otherwise, of Section 138 of the Act as to intimation required by the Company to be given to the Registrar of the payment or satisfaction of any change or mortgage, of Section 144 of the Act as to allowing inspection of copies kept at the Office of the Company/ and allowing inspection of the register of mortgages and of Section 118 to 163 of the Act as to supplying copies of the register of holders of Debentures or of any trust deed of securing any issue of Debentures.	The Directors shall cause a proper register to be kept in accordance with Section 85 of the Act, of all mortgages and charges specifically affecting the properties of the Company and shall also duly comply with the requirements of Section 77 to 85 of the Act, in regard to registration of mortgages and charges therein specified and otherwise, of Section 82 of the Act as to intimation required by the Company to be given to the Registrar of the payment or satisfaction of any change or mortgage, of Section 85 of the Act as to allowing inspection of copies kept at the Office of the Company/ and allowing inspection of the register of mortgages and of Section 71 to 95 of the Act as to supplying copies of the register of holders of Debentures or of any trust deed of securing any issue of Debentures.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
65	Dividend to be paid out of profits Clause 186	No dividend shall be declared or paid except out of the net profits of the year or any other undistributed profits and no dividend shall bear interest against the Company. These provisions however shall not affect the operation of Section 207 of the Act	No dividend shall be declared or paid except out of the net profits of the year or any other undistributed profits and no dividend shall bear interest against the Company. These provisions however shall not affect the operation of Section 127 of the Act.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
66	Effect of Transfer Clause 189(i) and 189(ii)	Transfer the dividend in relation to such shares to the special account referred to in Section 205A of the Act unless the Company is authorized by the registered holder of such shares in writing to pay such dividend to the transferee specified in such instrument of transfer; (ii) Keep in abeyance in relation to such shares any	Transfer the dividend in relation to such shares to the special account referred to in Section 126 of the Act unless the Company is authorized by the registered holder of such shares in writing to pay such dividend to the transferee specified in such instrument of transfer; Keep in abeyance in relation to such shares any offer	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
		offer of rights shares under clause (a) of sub- section (1) of Section 81 of the Act and any issue of fully paid up bonus shares in pursuance of sub-section (3) of Section 205 of the Act.	of rights shares under clause (a) of sub-section (1) of Section 62 of the Act and any issue of fully paid up bonus shares in pursuance of sub-section (5) of Section 123 of the Act.	
67	Balance Sheet and Profit & Loss account Clause 195	At every Annual General Meeting there shall be laid before the Company a Profit & Loss Account and a Balance Sheet containing the summary of the property and liabilities of the Company for a period in the case of the first Annual General Meeting beginning with the incorporation of the Company and ending with day which shall not precede the day of the meeting by more than 9 months and in the case of any subsequent Annual General Meeting of the Company beginning with the day immediately after the period for which the account was last submitted and ending with a day which shall not precede the day of the meeting by more than six months. The said Balance Sheet and Profit & Loss account shall contain such particulars and shall be in such form as prescribed by Section 211 of the Companies Act, 1956 or as near thereto as circumstances admit.	At every Annual General Meeting there shall be laid before the Company a Profit & Loss Account and a Balance Sheet containing the summary of the property and liabilities of the Company for a period in the case of the of the first Annual General Meeting beginning with the incorporation of the Company and ending with day which shall not precede the day of the meeting by more than 9 months and in the case of any subsequent Annual General Meeting of the Company beginning with the day immediately after the period for which the account was last submitted and ending with a day which shall not precede the day of the meeting by more than six months. The said Balance Sheet and Profit & Loss account shall contain such particulars and shall be in such form as prescribed by Section 129 of the Companies Act, 2013 or as near thereto as circumstances admit.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
68	Annual Report of Directors Clause 196	Every such Balance Sheet shall be accompanied by a Report by the Board of Directors as to the state of the Company's affairs and as to the amount, if any, which they recommend to be paid out of profits by way of dividend or bonus to the Members and the amount (if any) which it is proposed to carry to the reserve, depreciation or other special fund according to the provisions in that behalf hereinbefore contained. The Profit and Loss Account, the Balance sheet and the Directors' Report shall be signed in accordance with the provisions of Section 215 and 217 of the Act.	Every such Balance Sheet shall be accompanied by a Report by the Board of Directors as to the state of the Company's affairs and as to the amount, if any, which they recommend to be paid out of profits by way of dividend or bonus to the Members and the amount (if any) which it is proposed to carry to the reserve, depreciation or other special fund according to the provisions in that behalf hereinbefore contained. The Profit and Loss Account, the Balance sheet and the Directors' Report shall be signed in accordance with the provisions of Section 134 of the Act.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
69	Profit & Loss Account Clause 197	The Profit & Loss Account shall give a true and fair view of the profit & loss of the company for the financial year and shall subject to the provisions of Section 211of the Act, comply with the requirements of Part II of Schedule VI, so far as they are applicable.	The Profit & Loss Account shall give a true and fair view of the profit & loss of the company for the financial year and shall subject to the provisions of Section 129 of the Act, comply with the requirements of Part II of Schedule III, so far as they are applicable.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
70	Copy of Balance Sheet and Report of Directors to be sent to Members Clause 199	A copy of such Account, Balance Sheet and Report as aforesaid and every other document required by law to be annexed or attached to the Balance Sheet shall be made available for inspection at the Office of the Company during working hours for a period of twenty one days before the date of the meeting and a statement containing the salient features of such documents in the prescribed form or copies of the documents aforesaid shall at least twenty one days previous to such meeting be served on every Member of the Company in the manner in which notices are hereinafter directed to be served as also to every trustee for holders of Debentures	A copy of such Account, Balance Sheet and Report as aforesaid and every other document required by law to be annexed or attached to the Balance Sheet shall be made available for inspection at the Office of the Company during working hours for a period of twenty one days before the date of the meeting and a statement containing the salient features of such documents in the prescribed form or copies of the documents aforesaid shall at least twenty one days previous to such meeting be served on every Member of the Company in the manner in which notices are hereinafter directed to be served as also to every trustee for holders of Debentures if the General meeting of the company is called at a shorter notice, the company may circulate financial statement containing the salient features of such documents in the prescribed form or copies of the documents at a shorter notice.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
71	Clause 200 (Heading)	200. Board to comply with section 209 to 211 and 215 to 222 of the Act	200 Board to comply with section 128,129, 133 and 134 to 137 of the Act	Change is only to reproduce the provisions/ Sections of Companies
72	Clause 200 (Subject Matter)	The Board shall in all respects comply with the provisions of Section 209 to 211 and 215 to 222 of the Act or any statutory modification for the time being in force.	The Board shall in all respects comply with the provisions of Section 128, 129, 133 and 134 to 137 of the Act or any statutory modification for the time being in force.	Act, 2013 and has no Financial Impact on the Company.
73	Appointment of Auditors Clause 202	The Company shall at each Annual General Meeting, except in case of First Auditors, appoint Auditor or Auditors to hold office from the conclusion of that meeting until the conclusion of the next Annual General Meeting.	The Company shall at the first Annual General Meeting, appoint an individual or a firm as auditor who shall hold office from the conclusion of that meeting till the conclusion of its sixth Annual General Meeting and thereafter till the conclusion of every sixth meeting.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
74	Audit of Branch Accounts Clause 203	Where the Company has a branch office the provisions of Section 228 of the Act shall apply.	Where the Company has a branch office the provisions of Section 143 of the Act shall apply.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
75	How Notices to be served on Members Clause 206	A notice may be given by the Company to any Member either personally or by sending it through post addressed to such Member at his registered address or (if he has no registered address in India), to his address, if any, within India supplied by him to the Company for the giving of notices to him	A notice may be given by the Company to any Member either personally or by sending it through post addressed to such Member at his registered address or (if he has no registered address in India), to his address, if any, within India supplied by him to the Company for the giving of notices to him or through electronic mode.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
76	Indemnity Clause 221	Subject to the provisions of Section 201 of the Act, every Director, Manager, Secretary and other officer or employee of the Company shall be indemnified by the Company against and it shall be the duty of the Directors, out of the Funds of the Company, to pay all costs, losses and expenses (including traveling expenses) which any such Director, Manager, Officers, or employees may incur or become liable to by reason of any contract entered into or act or deed done by him or them as such Directors, Manager, Officer or employee or in any other way in the discharge of his duties and the amount for which such indemnity is provided shall immediately attach as a lien on the property of the Company and have priority as between the Members over all other claims.	Subject to the provisions of the Act and rules framed thereunder, every Director, Manager, Secretary and other officer or employee of the Company shall be indemnified by the Company against and it shall be the duty of the Directors, out of the Funds of the Company, to pay all costs, losses and expenses (including traveling expenses) which any such Director, Manager, Officers, or employees may incur or become liable to by reason of any contract entered into or act or deed done by him or them as such Directors, Manager, Officer or employee or in any other way in the discharge of his duties and the amount for which such indemnity is provided shall immediately attach as a lien on the property of the Company and have priority as between the Members over all other claims.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

SL NO	Clause in MoA & AoA	Existing articles as per Companies Act, 1956	Proposed articles as per Companies Act, 2013	FINANCIAL / OTHER IMPACT
77	SEAL	The Board shall provide for the safe custody of the Seal which shall only be used by the authority of the Board or of a Committee of the Board authorized by the Board in that behalf and every instrument to which the Seal shall be affixed shall be in the presence of and shall be signed by a Director and countersigned by the Secretary/or some authorized person. The Certificates of shares or debentures (if any) of the Company shall be sealed and signed in the manner provided by the Companies (Issue of Share Certificates) Rules, 1960 or any statutory amendment thereof for the time being in force. Subject to Section 50 of the Act, the Company may have a facsimile copy of the Seal for use as its official seal outside India.	THIS CLAUSE MAY BE REMOVED, AS PER THE PROVISONS OF COMPANIES ACT 2013, THERE IS NO COMPULSION AS TO HAVE A COMMON SEAL FOR THE COMPANY.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.
78	BUSINESS Clause 232 – Trigger Events	Subject to all the provisions under the Applicable Law or any other legal restrictions imposed under these Articles and an opportunity of rectification under Article 227 by the Sponsors/ Company, on the happening of a Trigger Event, the Non-Defaulting Shareholders or any of them shall either have the right to sell their Shares to a Third Party which is not a competitor of the Company or to purchase the Shares of the Defaulting Party at 25% of Fair Market Value, provided however that such purchase does not alter the structure of the Company that it becomes a Government Company, defined under Section 617 of the Companies Act, 1956. In such specific cases with regard to Trigger Event, the defaulting Shareholder shall not have right of first refusal provided in Clause 228 shall not apply in respect of the defaulting Shareholder.	Subject to all the provisions under the Applicable Law or any other legal restrictions imposed under these Articles and an opportunity of rectification under Article 227 by the Sponsors/ Company, on the happening of a Trigger Event, the Non-Defaulting Shareholders or any of them shall either have the right to sell their Shares to a Third Party which is not a competitor of the Company or to purchase the Shares of the Defaulting Party at 25% of Fair Market Value, provided however that such purchase does not alter the structure of the Company that it becomes a Government Company, defined under Section 2(45) of the Companies Act, 2013. In such specific cases with regard to Trigger Event, the defaulting Shareholder shall not have right of first refusal provided in Clause 228 shall not apply in respect of the defaulting Shareholder.	Change is only to reproduce the provisions/ Sections of Companies Act, 2013 and has no Financial Impact on the Company.

P.R. 154 SC-100 By order and in the name of the Governor of Karnataka

M. Venkatesh Murthy

Under Secretary to Government, Infrastructure Development Department.

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2. PÁ«ÃÕP DAiÄÄPg ¥v , A: Pa Ã, a ÄA/w., /2016-17, ¢£ÁAP: 16-02-2017.

3. PÁ«ÃP DAIÃÃPg ¥v , A: Pª ÃPÁ-02/¥j µgu/¹ Dgï-29/2015-16, ¢£ÁAP: 12-05-2017.

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Sec. 5 Procedure for fixing and revising minimum wages:-

- (1) In fixing minimum rates of wages in respect of any scheduled employment for the first time under this Act or in revising minimum rates of wages so fixed, the appropriate Government shall either,-
- (a) Appoint as many committees and sub-committees as it considers necessary to hold enquires and advise it in respect of such fixation or revision, as the case may be;

Sec. 9 Composition of Committes, etc-

"Each of the committees, sub committees and the Advisory Board shall consist of persons to be nominated by the appropriate Government representing employers and employees in the Scheduled Employment, who shall be equal in number and independent persons not exceeding 1/3rd of its total number of members, one of such independent persons shall be appoint the Chairman by the appropriate Government".

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Sec. 5 Procedure for fixing and revising minimum wages:-

- (1) In fixing minimum rates of wages in respect of any scheduled employment for the first time under this Act or in revising minimum rates of wages so fixed, the appropriate Government shall either,-
- (a) Appoint as many committees and sub-committees as it considers necessary to hold enquires and advise it in respect of such fixation or revision, as the case may be;

Sec. 9 Composition of Committes, etc-

"Each of the committees, sub committees and the Advisory Board shall consist of persons to be nominated by the appropriate Government representing employers and employees in the Scheduled Employment, who shall be equal in number and independent persons not exceeding 1/3rd of its total number of members, one of such independent persons shall be appoint the Chairman by the appropriate Government".

P¤µ ªÃv£ PÁAiÄ, 1948g ªÄÄ®Aq P®A 5(J) ¸°ªÁav P®A 9g£AiÄ AiiÁª Zà C£Ä¸Æav G¢ªÄU P¤µ ªÃv£ zgU¼£Ä ¤U¢¥r¸®Ä¸PÁðgª Ÿ«ÄwU¼£Ä °ÁUÆ G¥¸«ÄwU½£Ä ga¸®Ä CªPÁ±«gÄvz. F¸«Äw CxªÁ G¥¸«ÄwU½° JµÄ d£¸z¸ijg¨ÄPÄ J£Äª §U P¤µ ªÃv£ PÁAiÄ, 1948g P®A9 g£Aiĸ«ÄwAiİ ªiÁ°ÃPg ¥w¤¢U¼Ä° ÁUÆ PÁ«ÄðPg ¥w¤¢U¼¸AS;¸ªÄ£ÁVzÄ,¸vAv¸z¸ij¸AS;AiÄÄ MIĸz¸ij¸AS;AiÄ 1/3 gµÄ¸AS;AiÄ£Ä «ÄÄgzAv Eg¨ÄPÁVgÄvz JAzÄ w½¹, G¥¸«ÄwAiĸz¸ij ¥nAiÄ£Ä ¥¸Äv «¼Á¸zÆA¢U ¥jµj¹ ¥¸Áª£¸°¹zÁg.

PÁ«ÄðP DAiÄÄPg ¥ Áª £AiÄ£Ä ¥j²Ã°¹, P¼V£Av Dzò¹z.

PÁÒGZ DZñ AS# PÁE 10 J TJAq§Æ# 2016, "AU¼ÆgÄ, ¢£ÁAP: 17-06-2017.

a Ãã°£ ¥¸Áª£AiÄ »£ГAiİ PÁ«ÄŎP DAiÄÄPgÄ ¥¸Á¦¹gĪ "PɪÄU ªÄVÄ «ZÄVÏ ZÁ°V ªÄU (°w) PÉUÁjP" G¢ªÄAiİ P®¸ªiÁqĪ PÁ«ÄŎPjU P¤µ ªÃV£ ¥jµj¸Äª¸®ÄªÁV, G¥¸«Äw ga¸Äª§Uĺ, P¤µ ªÃV£ PÁAiÄ, 1948g P®A 5(J)¸°ªÁaV P®A 9g£AiÄ ªiÁ°ÃPg, PÁ«ÄŎPg ªÄVĸVAV¸z¸g£Æ™UÆAq ¥w¤¢U¼£Ä ¸ÃjzAV G¥¸«ÄwAiÄ£Ä F P½PAqAV ga¸ÄVz.

P., A.	, z, g « ^a g	¥z£ÁªÄ
	, vAv , z, igĀ	
1.	PÁ«ÄÖP DAIÄÄPgÄ, PÁ«ÄÖP DAIÄÄPgª g PbÃj, PÁ«ÄÕP "ª£, Ş£ÄGÄWI g,, "AU¼ÆgÄ- 560 029	CziPgÄ
2.	C¥g PÁ«ĀÒP DAIĀĀPgĀ, PĒUÁj PÁ ¨ÁAzª ±ÁS, PÁ«ĀÕP ¨ª£, Ş£ĀGĀWI g,, ¨AU¼ÆgĀ-560 029	, z , kgÄ
3.	dAn PÁ«ÁðP DAiÁÁPgÁ, P¤µ ª Ãv£ ±ÁS, PÁ«ÁðP " ª £, §£ÆgÁWI g,, " AU¼ÆgÄ-560 029.	, z, ígÄ
4.	¤zÃð±PgÅ, DyðPªÄvÅ,ÁAT;PE¯ÁS,§°ÄªÄ°rPlq,¨AU¼ÆgÄ-560 001	, z , igÄ
5.	¤zÂð±PgÅ, E£inl Æmï ¥Ágï ¸ÆÃ¶Aiįï CAqï JPÁ£Á«ÄPï ZÃAeï, £ÁUg¨Á«, ¨AU¼ÆgÅ-560 072.	, Z , ígÄ
6.	bắgĩa Á£ï ° ÁUÆ ¦ ¤¥Á¯ï, " AU¼ÆgÅ AiÅŤa ð¹n, AiÅŤa ð¹n ¯Á PÁ¯Ãeï, eÁ£" Ágw, " AU¼ÆgÅ-560 056.	, z , igÄ
7.	¥ÁZì¥ÁPgĀ °ÁUÆ «"ÁUZ ªÄÄR; ſgÄ, Cxð±Á; («"ÁU, "AU¼ÆgĀ «±«zÁ®AiÄ, "AU¼ÆgĀ-560 056.	,z,¦gÄ
8.	,°ÁAIĀP PÁ«ĀŎP DAIĀĀPgĀ, zÁªt Ug «¨ÁU, zÁªt Ug.	,z,@Ä
9.	, ° ÁAIĀP PÁ«ĀŎP DAIĀĀPGĀ, " ¼UÁ« «" ÁU, " ¼UÁ«	, z , ígÄ
10.	,° ÁAIĀP PÁ«ĀŎP DAIĀĀPGĀ ªĀVĀ PÁAIĀŎZ²Ŏ, P£ÁŎI P P¤µ ªÃV£ ,®° Á ªĀAq½, PÁ«ĀŎP "ª£, "AU¼ÆgĀ.	,z, PÁAiÄðz²ð
	² iÁ° ÃPg ¥w¤¢U¼Å	
1.	Cz:PgÅ CxªÁ ¥zÁ£ PÁAiÅðz²ð, ¥qgÁµ£ï D¥ï P£ÁðI P bÃA§gï D¥ï PÁªÅ, ïð, P.f.g,, "AU¼ÆgÅ-560 009.	, z , igÄ
2.	Cz:PgĂ CxªÁ ¥zÁ£ PÁAiÄðz²ð, P£ÁðI P¸Á¯ï¸Ã¯ï EAq¹Ã¸ï C¸ÆÃ¹AiÄõ£ï (PÁ¹AiiÁ), £A. 106, 17£Ã PÁ¸ï, ªiÁUr PÁqïð g¸, «dAiÄ£Ug, ¨AU¼ÆgÄ-560 040.	, z , ígÄ
3	a ja ,Á¥P ¤zÃð±PgÅ, P£ÁðI P ,Ámï ¥a gï®Æa iï qa ®¥ïa ÄAmï PÁ¥Æðgõ£ï°., QvÆgÄ gÁt Z£® Ä a ľv, MP°Ug "a£, 6£Ã a Űr, "AU¼ÆgÄ-560 001.	, z , ½ď
4.	a a ¸Á¥P ¤zÃð±PgÅ, P£ÁðI P ¸Ãmï °ÁAqï ®Æaiï qa®¥ïaÄAmï PÁ¥ÆÃðgõ£ï °., ¦AiÄz²ð¤£ÃPÁg ¨a£, «zÁ£Ug, °Ä§½.	,z,{gÄ
5.	a iÁ° ÃPgÅ, a Å: gÃt ÅPÁ ° Á¦Aqï®Æa iï, ZĒqñj £Ug, ²V, ²g° n.	,z,{gÄ
6.	a iÁ° ÃPgĂ, a Ä:Ca Ägñg ¥a gï ®Æa iï, «zÁ£Ug, ²V, ²g° n.	,z,ġÄ
7.	a iÁ° ÃPgÅ, a Á: a APmñg ¸ Á; Á, ï (¥a gï ®Æa iï), a Ããï gÆÃqï, a qUÁ«, ±° Á¥Æg, ï ¼UÁ« f ¯.	,z,gÄ
8.	a iÁ° ÃPgĂ, a Ă: P®Æg ¥a gï®Æa iï, o ¼PÃj Uo, , Ƽ¨ Á«, ¨ ¼UÁ« f ¯ .	¸ Z ¸ ⅓gÄ

P., A.	¸z¸ˈg «ª g	¥z£Áª Ä
9.	Cz:PgÀ/PÁAiÀðz²ðU¼Ä, ²Ã gÃt ÅP PtªÄUİ £ÃPÁgg ««zÆÃzĬñ ªÄvÄ C©ªt¢ ,°PÁg ,AW, ¤AiÁ«Áv,zÁªt Ug f ¯.	, z, ˈgÄ
10.	Cz:PgÄ/PÁAiÄðz²ðU¼Ä, ²Ã ªiÁPðAqÃAiÄ °w PtªÄUÍ £ÃPÁgg GvÁz£Á ªÄvÄ ªiÁgÁI ¸°PÁg ¸AW ¤., UAvÆgA, °j°g, zAªt Ug f ¯.	,z,igÄ
	PÁ≪ÀðPg ¥w¤¢U¼Å	
1	Cz:PgÀ Cx²Á ¥zÁ£ PÁAiÄðz²ð,	
	EAr AiĀ£ï £Á;µ£¯ï mÃqï AiĀÆ¤AiĀ£ï PÁAU¸ï, £A:26/1, 2£Ã ªÄãï, 11£Ã PÁ¸ï, ª ŁAiiÁ° PÁª¯ï, ¨AU¼ÆgÄ-03.	,z,kgÄ
2.	Cz:PgÅ CxªÁ ¥zÁ£ PÁAiÁðz²ð, "ÁgwÃAiÅ ªÄdÆgï ¸AW, P£ÁðIP ¥zñ, £A. 458, Nn¹ g¸, PÁI £ï¥Ãm, "AU¼ÆgÅ-560 053.	,z,{gÄ
3.	CziPgÄ CxªÁ ¥zÁ£ PÁAiÄðz²ð, ¹.L.n.AiÄÄ £A: 40/5, 2£Ã © ªÄÄRig,, 16£Ã Cqg,, ¸A¥AVgÁªÄ£Ug, ¨AU¼ÆgÄ-27.	,z,¦gÄ
4.	Cz∤gả Cxª Á ¥zÁ£ PÁAiðŏz²ŏ,	-
	» Azï ^a ÅdÆgï ¸ "Á, £A. 304, UËg ^a Á DPðqï-1, DvÁ£Az PÁ¯ÆÃ¤, Dgï.n. £Ug, "AU¼ÆgÅ-560 032.	,z,kgÅ
5.	Cz:PgÅ Cx²Á ¥zÁ£ PÁAiÅðz²ð, D~ï EArAiiÁ mÃqï AiÅÆ¤AiÅ£ï PÁAU¸ï, £A:6, ¹gÆgÄ ¥ÁPïð g¸, ±ÃµÁ¢¥ÄgA, ¨AU¼ÆgÅ-20	, z, igÄ
6.	Cz:PgÅ/PÁAiÅðz²ð, mÃqï AiÅÆ¤AiÅ£ï PÆÃ-Dr ð£Ãµ£ï , Al gï, £A-43, JA.L.f., 2£Ã ,Ãeï, 2£Ã ªÃ°r, P.°Zï.©. PÁ¯ÆÃ¤, §,ªÃ±g £Ug, "AU¼ÆgÅ-560 079.	,z,«gÄ
7.	a Å: ¦AiÅz²ð¤ JA¥Á¬Äĸï AiÅÆ¤AiÄ£ï, £A:1, mÁAPïg¸, JA.E.f. ¸Algï°wg,°®¸ÆgÄ,¨AU¼ÆgÄ	, z, igÄ
8.	P£ÁðIP °ÁÆAqï®Æªiï qª®¥ïªÁAmï JA¥Á¬Äøï C¸ÆÃ¹AiÄõ£ï, g§P« §£°n, ©.©. §rUÃg ©°AUï, §¸ï¸ÁAqï °wg, §£°n, "ÁU®PÆÃm f¯.	, z, ˈgÄ
9.	"¼UÁ« f ¯ Á £ÃPÁgg ª âP, "Ágvï £Ug, 3£Ã PÁ¸ï, ±°Á¥Äg, "¼UÁ«.	, z , igÄ
10.	²Ã gất ẢP Pta ẢU LÃPÁgg ««zÆÁzÁ± ª ÀvÀ C©ª tơ ,º PÁg ,AW ¤., zÁat Ug.	, z , igÄ

P£Áði P gÁd¡¥Á®g DzñÁ£Ä¸Ág ªÄvÄ Cªg °¸j£°,

P.R. 210 SC - 200 **J.J£ï. gÁzÁª Åt** , PÁŎgz C¢Ă£ PÁAiÄŎz²Ŏ PÁ«ÄŎP E¯ÁS.

PÁ«ÄðP ¸ aª Á®AiÄ

«μΑἰΑ: " UÆÃqΑ© " G ¢ a ÅΑἰΑ P®, a iÁq a PÁ«ÄðPj U P¤μ a Ãv£ ¥j μj ¸ ä ¸ ®Äa ÁV G¥, «Äw ga ¸ ā PĀj vÄ.

Nz ÁVz: PÁ«ÃΘΡ DAiÃÃΡg ¥v ¸ A: Pª ÃΡÁ-02/¥j μ gu /¹ Dgï-07/ 2014-15, ¢£ÁAP: 22-01-2016 ª ÄνÄ 12-05-2017.

¥ Ū£:-

a ÅĀ Nz Áz ¥vU¼° PÁ«ÃΘΡ DAiÃĀPgÃ, "**UÆÃqA©**" vAiiÁj P G ¢ ā ĀAi° P®¸ a iÁqÃa PÁ«ÃδΡj U P¤μ a Ãv£ ¥j μj ¸Ãa ¸®Ãa ÁV, G ¥ ¸«Āw ga ¸Ãa ŞUİ ¸°¹gÃa a iÁ» wAià «a g F P½PAqAwz:-

1. P¤µ ª Ãv£ PÁAiÃ, 1948g P®A 5(J) ° ÁUÆ P®A 9 g ¥PÁg

Sec. 5 Procedure for fixing and revising minimum wages:-

- (1) In fixing minimum rates of wages in respect of any scheduled employment for the first time under this Act or in revising minimum rates of wages so fixed, the appropriate Government shall either,-
- (a) Appoint as many committees and sub-committees as it considers necessary to hold enquires and advise it in respect of such fixation or revision, as the case may be:

Sec. 9 Composition of Committes, etc-

"Each of the committees, sub committees and the Advisory Board shall consist of persons to be nominated by the appropriate Government representing employers and employees in the Scheduled Employment, who shall be equal in number and independent persons not exceeding 1/3rd of its total number of members, one of such independent persons shall be appoint the Chairman by the appropriate Government".

PÁ«ÃŎP DAiÄÄPg ¥¸Áª £AiãÄ ¥j²Ã°¹, P¼V£Av Dzò¹z.

¸ PÁðgz Dzñ ¸ AS : PÁE 109 J¯ïq§ÆäJ 2014, " AU¼ÆgÅ, ¢£ÁAP: 17-06-2017.

a ÁA°£ ¥¸Áª£AiÁ »£ľAiÁ° PÁ«ÄÖP DAiÄÄPgÄ ¥¸Á¦¹gê <u>"UÆÄqA©"</u> vAiiÁjP G¢ªÄAiİ P®¸ªiÁqĪ PÁ«ÄÖPjU P¤µªÃv£ ¥jµj¸Áª¸®ÄªÁV, G¥¸«Äw ga¸ÄªŞUÍ, P¤µªÃv£ PÁAiÄ, 1948g P®A 5(J)¸°ªÁav P®A 9g£AiÄ ³iÁ°ÄPg, PÁ«ÄÖPg ªÅvÁ¸vAv¸z¸ig£ÆI¼UÆAq ¥w¤¢U¼£Ä¸ÄjzAv G¥¸«ÄwAiÄ£Ä F P½PAqAv ga¸¯ÁVz.

	¸vAv ¸z¸ˈgÅ	
1)	C¥g PÁ«ĀðP DAiĀĀPgĀ (PĒUÁj PÁ "ÁAzª)	Cz:PgÄ
	PÁ«ÃŎP "a£, Ş£ĨĀgĀWI g,, "AU¼ÆgĀ.	
2)	¤zÃð±Pgà CxªÁ Cªg ¥w¤¢, DyðPªÄvÄ ¸ÁAT;P E¯ÁS, §°ÄªÄ°r PI q, ¨AU¼ÆgÃ-560 001.	, Z , kgÄ
3)	¥ÁZÁ¥PgĀ °ÁUÆ «"ÁUZ ªĀÄRī, gĀ, Cxð±Á,; «"ÁU, "AU¼ÆgÄ «±«ZÁ®AiĀ, eÁ£"Ágw, "AU¼ÆgÄ-560 056.	, Z , igÄ
4)	dAn PÁ«ÁðP DAiÁÁPgÁ (P¤µ ª Áv£),PÁ«ÄðP " ª £, " AU¼ÆgÄ.	, z , ˈgÄ
5)	G¥ PÁ«ÅŎP DAiÄÄPgÄ, °Á¸£ ¥ÁzòP, °Á¸£	, z , ˈgÄ
6)	, ° ÁAIĀP PÁ«ĀŎP DAIĀĀPgĀ, z Qt P£lq «" ÁU, ª ĀAU¼ÆgĀ.	, z , ˈgÄ
7)	PÁ«ÃŎP C¢PÁj, G¥ «"ÁU, PÁgªÁg, PÁgªÁg.	, z , igÄ
8)	PÁ«ÃŎP C¢PÁj, G¥ «"ÁU-2, ªÃAU¼ÆgÃ.	,z, gÄ
9)	PÁ«ÅðP C¢PÁj, Gqæ G¥ «"ÁU, Gqæ	, z , ˈgÄ
10)	, ° ÁAIĀP PÁ «ĀŎP DAIĀĀPgĀ ° ÁUÆ PÁAIĀŌz²Ŏ, P£ÁŎI P gÁd: P¤µ ªĀv£, ®°Á ªĀAq½ "AU¼ÆgĀ-29	,z,∤PÁAiÄðz²ð
	a iÁ° ĀPg ¥w¤¢U¼Ā	
1	²Ã r. UÆÃ¥Á®P:µ PÁªÁVï, ¥Á®ÄZÁggÄ, ªÄAU¼ÆgĀ PÁ±Æ; EAq¹Ā¸ï, ¹ZÁ¥Āg, PÄAZÁ¥Āg (vÁ), GqĦ f² -576229	, z , igÄ
2	²Ã Qgu ïPê iÁgï PÆrĺ, ª iÁ°ÃPgÃ, Pê iÁgï CUÆÃ ¥ÁqPï÷, ªÄZIÄ, Cª iÁ¸ "Ė ï ¥ÆÃ¸ ï, PÃAzÁ¥Ãg-576227, G qæ f	, z , ígÄ

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1040 P£Aði P gAdi¥v, UAgAª Ag, dà É 20, 2017

3	²Ã "ÆÃ¼Á gÁeñï PÁªÄvï, ¥Á®ÄZÁggÄ, "ÆÃ¯Á ¸ÄgÃAZ PÁªÄvï CAqï ¸£ï, Pr Af Ã, PÁPð¼-574411, GqĦ f ¯	,z,kgÄ
4	² à JA.vàPÁgÁA ¥ Ä, ¥Á®ÄZÁggÄ, JA.ª iÁZª gÁAiÄ ¥ Ä, 4-177/2, fð ÇÃvª iï, ªÄÄqÄ¥gÁg, ªÄAU¼ÆgÄ-574166.	,z,kgÄ
5	²Ã PḤ£Áxï. ¦. ªÄ-Ágï, ªÄ-Ágï JPï¥ÆÃmïð ¥ötaÃmï °«Ämqï, D-ï§ÄPPïð bÃA§gï, ¥ÁAqñg, ªÄAU¼ÆgÄ-575001.	, z , igÄ
6	²Ã ¸ AvÆÃµï, ¥Á®ÀzÁggÀ, ¸ AvÆÃµï EAq¹Ã¸ï, ¤m, PÁPð¼,	, z , ígÄ
7	²Aª AAg½Azg «o® ¥¨A, ¥A®AzAggA, ¸°A¢ PA±A EAq¹A¸ï, °Æ¸°gªI PĀª ĀmÁ, GvgP£lq f ¯	, Z , igÄ
8	²Ã P˵Á P.J£ï. P¯Ázg PÁ±Å EAq¹Ã, ï, ¥Æd½, PĪÄmÁ GvgP£lq f¯	,z,@Ä
9	²Ã UËvªÃ gÁªÁ£Áx£ï, j®AiÃç¯ï PÁ±Ã EAq¹Ã¸ï, ¨ÆÃg zÁgñg, PêÄmÁ, Gvg P£lq f¯.	, z , igÄ
10	²Ã "Á,g "mï, PgÁª½ PÁ:±Å: EAq,; ï, ÁAvU " Pê ÄmÁ, GvgP£lq f "	, Z, (gÄ
	PÁ≪ÃÕP ¥w¤¢U¼Ã	
1	²Ã P.Dgï. ²ÃAiiÁ£ï, Czŀgả, PÁ:±Æ£mï CAqï C¯iqï ª Pïð AiÄÆ¤AiÄ£ï, JPf ¨ª£ï, ¹LnAiÄÅ D¦Ã¸ï, ¨ÆÃ¼Ág, ªÄAU¼ÆgÄ-575 001	, z , igÄ
2	²Ã P.«±£Áxï ±n, Cz¦Pgả, zQt P£lq UÃgả©Ãd ±«ÄP ,AW, ¥° Pï ¥É §eÁgï, ªÄAU¼Ægå-575 001	, z , igÄ
3	²Ã gd¤PÁAvï, dAn PÁAiÅðz²ð, zQt P£lq UÃgÄ©Ãd ±«ÄP 'AW, GqĦ WIP, NA ²Ã ¤®AiÅ, gÁfêï£Ug, »ÃgïUÁ£ «¯Ãeï ªÄvÄ ¥ÆÃ¸ï, PÁPð¼ vÁ®ÆPÄ.	, z , igÄ
4	²Ã P. ¸zÁ²ª ±n, Cz:PgĂ, P£gÁ PÁ±Æ:, PÁ¦Ã, PÁqðªÄªiï CAqï C¯[qï ª Pðgï AiAƤAiA£ï, "AiA±¸A" °Æ¸¨IA PA¯E ¥ÆA¸ï, ªÄAU¼ÆgÅ	, Z, (gÄ
5	² J£ï. ¥ÀI AiÀi, Cz₽gĂ, ^a Åţ,ÆgĂ f ⁻ Á L.J£ï.n.AiÄÄ.¹, £A.2552, 3£Ā Cqg,, «.«.ªÆ° ⁻ Á, ^a Åţ,ÆgĂ - 570002.	,z,@Ä
6	²Ã Dgï. ¥Áyð§£ï, dAn PÁAiÄðz²ð, L.J£ï.n.AiÄÄ.¹, ªÄ£ £A.162, ¸Ëvï mÁAPï "ÁPï, PÆÃgªÄAq¯ï CAZ, P.f.J¥ï-561100	, Z , igÄ
7	²Ã°Zï.«.gÁªï, Cz:PgÃ, (JLnAiÃŹ), £A:97, ¸PÁðj ¸Al¯ïªiÁPðmï ©°AUï, ±ÁAvgÁªiï¥Ég,,ªÄAU¼ÆgÃ-575001	,z,kgÄ
8	²Ã JA ¸Ägñï ZAz ±n, gÁeÁzÞgÄ, °Zï.Jªiï.J¸ï.,	, z , ˈgÄ
	±Á¸ ª Å, § ¯ Á¼ ¨ ÁUÏ, ª ÄAU¼ÆgÃ- 575003	
9	² A «±£Ax gE, Cz:PgA, d£g¯ï ^a Pðgï AiAƤAiA£ï (¹LnAiAA), 2£A ^a A°r, PEµ PE¥ ©°AUï, P.J¸ï.Dgï.n.¹ §¸ï ¤¯At z °wg, GqĦ - 576 101.	, z, igÄ
10	²Ã «. PĀP£ï, f ¯ Á Cz.PgÄ, PÁĮJĀ EAq¹Ã¸ï ª Pðgï AiĀÆ¤AiĀ£ï, (J.L.n.Ai¹), gÆA.£A.97, ¸Al ¯ ï ª iÁPðmï ©° AUï, PÁª ĀĀqï ±ÁAvÁgÁA ¥Ē gÆĀqï, ª ĀAU¼ÆgĀ — 575 001.	, z, kgÄ

P£ÁðI P gÁd \Re Á \Re g DzÃ \pm 磀¸Ág a ÄvÄ Cag o jj£°,

P.R. 211 SC - 200 **J.J£ï. gÁzÁªÄt** ¸PÁŎgz C¢Ã£ PÁAiÄŎz²Ŏ PÁ«ÄŎP E¯ÁS. " ÁU 1